

Date 12/4/2021

I am writing this statement, at Battalion Chief [REDACTED]'s request, after my verbal conversation with him about my concerns when requested to cover a shift this week with Captain FF/Medic Kasey Jo Weigley. This statement is to formally file a complaint about Captain FF/ Medic Kasey Jo Weigley. The following are events that occurred and statements that were said to me by Captain Weigley while I was on shift as her subordinate.

- 12/27/2020 Volunteer EMT Aimee Stevens was in Station 21 completing a duty shift. While EMT Stevens was at the station, Captain Weigley spent several hours in the medic office yelling and swearing at someone on the phone. The yelling was so loud she could be heard in the kitchen and the apparatus bay. The incident was unprofessional and made me uncomfortable and appeared to make EMT Stevens uncomfortable as well.

After EMT Stevens left around 20:00 Captain Weigley was still in the medics office, so I went upstairs to clean the bathroom in preparation for shift change in the morning. Around 21:00 Captain Weigley cornered me in the bathroom and began yelling at me. She stated, "I heard you said some mean things about me." When I asked her for clarification, she did not give me any and proceeded to yell at me loudly and angrily about various things including things that had nothing to do with me. Her body language and tone was aggressive enough that I did not want to escalate the situation by trying to get by her while she blocked the door to the bathroom. I waited hoping she would eventually stop and attempted to deescalate the situation. It took 45 minutes for her stop and go into the medic bedroom allowing me to leave the bathroom.

- 1/21/2020 I was out in the apparatus bay working with the sole purpose of staying away from Captain Weigley for a little while after my experience during the previous shift with her. Captain Weigley came and found me and totally unprovoked stated "I think you should stay an EMT." and "I don't think you should become a medic." Captain Weigley knew of my aspirations to become a medic.

She then began talking about a woman named Dena Atkins (she is an IFSAC evaluator) and began talking about how Dena is a powerful woman and is going to make life hard for the people at the Skagit agency she had just left. Captain Weigley then states that she is a woman who is not to be messed with too. "You don't want to be on my bad side because I can torch your reputation."

The whole conversation came completely out of the blue and left me intimidated and fearful of retaliation from Captain Weigley.

When I spoke of this incident later with [REDACTED], he stated Captain Weigley had already told him "[REDACTED] wants to be a medic? I had a conversation with [REDACTED] and told her she wasn't medic material" and that he felt I should be careful around her.

-1/22/2020 While standing in front of the whiteboard in the hallway by the kitchen I was talking with Captain Weigley about airway management and made a comment about how you would want to make sure your patient didn't have a gag reflex because the I-Gels look very uncomfortable. She then responded "You don't like giving blow jobs, do you? I bet you're not good at them."

I was instantly uncomfortable and tried to change the subject. However, Captain Weigley stayed

on the subject and described to me how she doesn't have a gag reflex and how she loves giving blow jobs because she can "get it all the way down."  
When she wouldn't stop talking I made up an excuse to leave and walked away.

- 10/14/2021 In a conversation with [REDACTED] he warned me Captain Weigley had recently stated to him "[REDACTED] should be fired, in any other department she would have been fired by now". [REDACTED] urged me to use extreme caution around Captain Weigley. I spoke with [REDACTED] later about it to find out why she would say this since he was on shift with her. [REDACTED] stated that he was not sure but believed she was "just bored and needs something to do."

I have only worked those two shifts with Captain FF/Paramedic Weigley because they were so unprofessional, uncomfortable, and made me feel so anxious and unsafe I have not wanted to work with her again. It has even made me go so far as to avoid her as much as possible, so I do not have to be subjected to her level of conduct. These experiences along with the statements she has made to others about me have only increased my anxiety and trepidation when she's around. I feel I am without protection from Captain Weigley. I cannot work under or be in the fire station for 48 hours with someone who behaves in this manner towards me.

I did not bring this formal complaint up at the time of the occurrences because of my status as a new probationary employee. It was my hope that if I stayed away from her, she would no longer be a problem and the issue would go away. I was anxious and fearful my concerns would not be addressed and there would be retaliation that would negatively affect my employment and mental health.

Statement Written By

[REDACTED]

[REDACTED]