County Investment in the Environment 2.0

County Council June 29, 2021

Mike Thomas, County Manager

Kendra Smith, Environmental Resources Manager



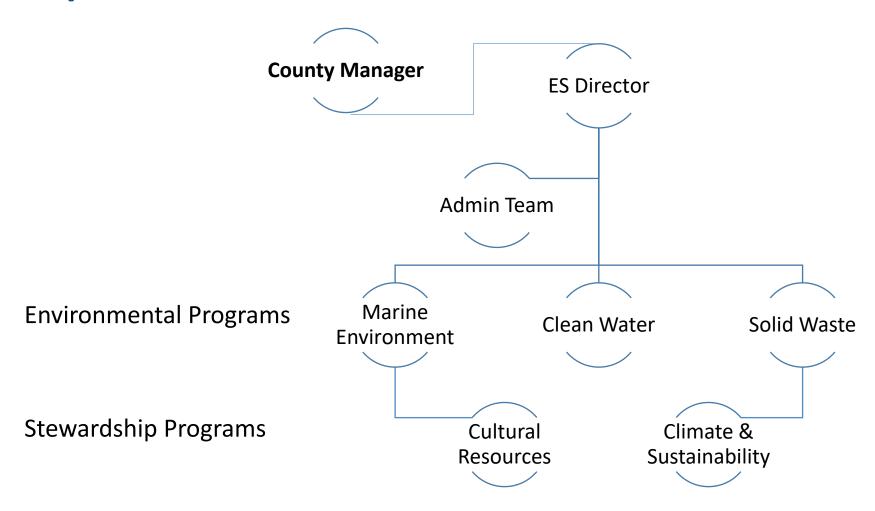
June 8th Council Meeting Follow Up

- Replace/add positions to address environmental inspection and compliance demands
- Add climate and sustainability coordination to Environmental team

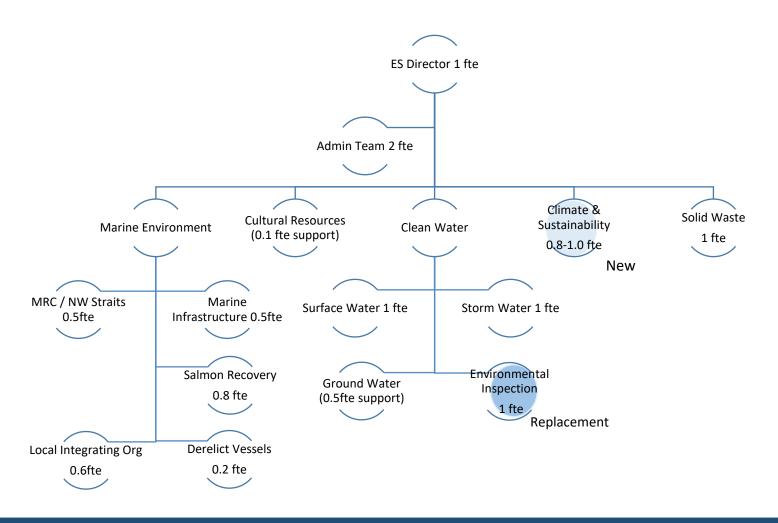
 Articulate citizen advisory committee for climate and sustainability action



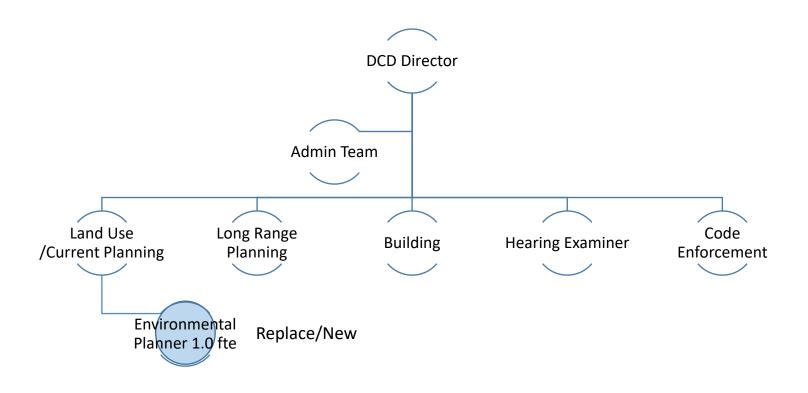
(Climate &) Environmental Stewardship Dept Proposed Structure



(Climate &) Environmental Stewardship Dept Proposed Staffing Organization



Dept of Community Development Proposed Staffing Placement in Organization



Environmental Inspector (1.0 FTE, Replacement)

To address staff shortages and gaps in technical review, and inspection of existing stormwater and environmental rules/codes

- Stormwater reviews and inspections
- Support surface water/ 18.35 Critical Areas review w DCD & implement inspections
- Support nearshore/marine 18.50 SMP project review with DCD & implement inspections
- Environmental complaint inspection and investigation
- State and federal agency coordination
- Mitigation tracking and follow-up

Staffing Cost Estimate: \$91,500 annually

Funding (already in the budget):

- Clean Water Utility: \$50,000
- Development review fees: \$41,500



Climate & Sustainability Coordinator (0.8-1.0 FTE, New)

To address critical communications needs and community interest in advancing climate and sustainability actions within the County

- Communications lead on environmental action
- Inter-department climate action coordination & tracking
- Stewardship outreach and business engagement
- Climate policy and Climate Action Plan support
- Grant pursuit for managed retreat, climate action
- Support sustainable tourism planning (LTAC funded)

Staffing Cost Estimate: \$80,600 (0.8 fte)-\$96,700 (1.0 fte) annually. Program funds for communications:\$15,000

Proposed Funding annually:

• County Current: \$55,600-\$66,700

Solid Waste Utility: \$20,000

Clean Water Utility: \$10,000

Marine Program Grants: \$5,000

• LTAC: \$10,000 per year for STP in 2021-2022

Secured grants: \$10,000 (2023 onward)



Currently have temp, limited duration staffing at 0.18 fte

Environmental Planner (1.0 FTE, Replaced/New)

To address the extensive reviews and follow-up required for Critical Areas and Shorelines

- Leads review for compliance with CAO and SMP regulations, and state environmental law
- Processes complaint investigations of environmental code violations
- Permit coordination with partnering state and federal regulatory agencies
- Provide technical assistance to county departments

Cost Estimate: \$110,000 annually

Funding:

General Fund



Summary of Costs

Position & Program	Status	General Fund		Utilities		Review Fees		Grants		Total	
Environmental Inspector	Replacement FTE	\$	-	\$	50,000.00	\$	41,500.00	\$	-	\$	91,500.00
Climate & Sustainability Coordinator*	New FTE (temp at .18 now)	\$	66,700.00	\$	30,000.00	\$	-	\$	15,000.00	\$	111,700.00
Environmental Planner	Restored FTE from 2020 cut	\$	110,000.00			ТВ	D			\$	110,000.00
Totals		\$	176,700.00	\$	80,000.00	\$	41,500.00	\$	15,000.00	\$	313,200.00
*Includes \$15,000 in program funding											

Overview of Environmental Advisory Committees

NEW
Climate
Sustainability



Clean Water

- County Required
- Every other Month
- 7-12 members

Marine (3)

- Grant Required
- Monthly/ quarterly
 - Marine Resources (14)
 - Salmon Recovery CAG/TAG (10)
 - Local Integrating Org expancultural engagement (14)

- County Required
- Reps of other County Advisory Committees participate
- Focus to coordinate Climate and Sustainability efforts across orgs and sectors
- Delivers public outreach & awareness re actions
- Seeks funding for efforts

Solid Waste

- State Required
- Quarterly
- 12 Members

- Continue with remote based meetings for efficiency, footprint
- Staff experts serve each group

Requested Action

Discuss and Motion to any or all of the following:

- Elevate Environmental Resources Division to an independent Department and appoint its director. New name TBD. (still co-housed with PW-Roads)
- Direct ER to hire an environmental inspector, replacing an existing but recently vacated position (already in budget).
- Direct ER to hire a climate & sustainability coordinator, creating a new (0.8-1.0)FTE half funded with general funds, plus 15K in C&S program support.
- Direct Department of Community Development to hire an Environmental Planner to replace former long range manager position.
- Establish a new Climate and Sustainability Advisory Committee to ensure coordination and communication of actions across departments and sectors to feed into existing County Advisory and Commissions.

Mission (Reworked)

We implement projects and programs in partnership with others, to protect and restore our Island environment and culture, while building resiliency within a changing climate.



